



Cochrane Minor Hockey Association (CMHA)

Policy Title: Officials Payment Policy

Effective Date: September 15, 2024

Website: www.cochraneminorhockey.com

1.0 Overview

This document outlines CMHA's official policy for the **payment of on-ice officials**, ensuring timely and fair compensation throughout the hockey season.

2.0 Purpose

2.1 CMHA recognizes the **important role officials play** in supporting minor hockey and maintaining fair play.

This policy provides guidance on how **payments and referee bonuses** will be administered by the CMHA **Administrator**.

3.0 Process

3.1 **Payments to officials** will be made by the **5th of each month** during the hockey season.

- This ensures timely compensation and operational consistency.

3.2 Officials who complete **10 games by February 28th** of the current season will receive a **bonus of \$135**.

- This bonus is intended to **offset referee course fees** and recognize your commitment to officiating.

3.3 The bonus is a **token of appreciation** for the time and effort referees dedicate to **skill development and education**.

3.4 **Receipts are not required** to claim the bonus.

- CMHA **trusts** that this bonus will be used in support of ongoing referee development.
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4.0 Contact Information

If you have any questions or concerns regarding **officials' payments or bonuses**, please contact:

✉ administrator@cochraneminorhockey.com



Thank you for your dedication to **fair play, sportsmanship**, and for helping create a **positive game experience** for all players and families.